



TREFNIADAU AMLASIANTAETHOL AR GYFER DIOGELU'R CYHOEDD MULTI-AGENCY PUBLIC PROTECTION ARRANGEMENTS

Recriwtio Ymgynghorwyr Lleyg | Recruitment of Lay Advisers

Gweld yr hysbyseb yma yn y Gymraeg • [View this advert in English](#)

Eich Cyfraniad i Ddiogelu'r yr Cyhoedd

Mae MAPPA Gogledd Cymru yn recriwtio Ymgynghorydd Lleyg i gefnogi gwaith y Bwrdd Rheoli Strategol.

Mae'r rôl yn un ddiddorol a heriol, a chaiff yr Ymgynghorydd ei werthfawrogi fel arsyllwr gwybodus a 'chyfaill critigol' i'r Bwrdd.

Dylai Ymgynghorwyr Lleyg:

- Bod â diddordeb mewn materion cymunedol a chymdeithasol, yn ddelfrydol gyda hanes o gyfranogi ynddynt
- Allu deall gwybodaeth gymhleth ar ffurf geiriau a rhifau
- Gallu gwneud penderfyniadau yn seiliedig ar, ac a gefnogir gan, wybodaeth sydd ar gael
- Bod â'r gallu ar gyfer cydnerthedd emosiynol, ac, yn arbennig, gallu deall anghenion a theimladau dioddefwyr
- Gallu deall cymhlethdod ymddygiad dynol
- Meddu ar sgiliau cymdeithasol da, a gallu gweithio'n effeithiol gyda phobl mewn grwpiau ac mewn cyfarfodydd anffurfiol
- Bod ag ymwybyddiaeth o gydraddoldeb ac amrywiaeth yn ogystal ag ymrwymiad iddynt
- Gallu herio'n adeiladol farn a thybiaethau uwch weithwyr proffesiynol, a
- Gallu cynnal cyfrinachedd sy'n briodol i'r amgylchiadau a phrotocolau lleol

Mae'r rôl hon yn wirfoddol a di-dâl.

I gael rhagor o wybodaeth am MAPPA darllenwch ein Adroddiad Blynyddol ar www.north-wales.police.uk

I gael sgwrs anffurfiol ynglŷn â rôl yr Ymgynghorydd Lleyg, neu i ofyn am becyn cais, cysylltwch â:
Carolyn Clark, Cydlynnydd MAPPA ar **01745 588 649**.



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Your Contribution to Protecting the Public

North Wales MAPPA is recruiting a Lay Advisor to support the work of the Strategic Management Board.

The role is both interesting and challenging, and the Adviser is valued as an informed observer and a 'critical friend' to the Board.

Lay Advisers should:

- Be able to understand complex information in written and numerical form
- Be interested in community and social issues, preferably with a history of involvement in them
- Be able to make decisions based on and supported by available information
- Have the capacity for emotional resilience, and, in particular, be able to understand the needs and feelings of victims
- Be able to understand the complexity of human behaviour
- Possess good social skills, and be able to work effectively with people in groups and informal meetings
- Have an awareness of, and commitment to, equality and diversity
- Be able to challenge constructively the views and assumptions of senior professionals, and
- Be able to maintain confidentiality appropriate to the circumstances and local protocols

The role is voluntary and unpaid.

For further information about MAPPA, please view our Annual Report on www.north-wales.police.uk

For an informal discussion about the Lay Adviser role or to request an application pack, please contact: Carolyn Clark, MAPPA Co-ordinator on 01745 588 649.